

BE SIMPLYREADY™

For the Life of Your Career, Not Just the Job You're In

CURRENT / FUTURE STATE EXERCISE

The purpose of this exercise is to encourage a review of the attributes of your current position and determine the extent to which they meet your needs/preferences and compare them with those of a future position.

Your Current Position		Ranking		Your Desired Future Position		Ranking	
Attributes of your current position and the extent to which they meet your needs/preferences.	Meets Needs/Preferences	Does Not Meet My Needs/Preferences	Importance of future position attributes.	Must Have	Important but Could Sacrifice		
	1	1		1	1		
Alignment with Values			Alignment with Values				
Fulfillment/Satisfaction			Fulfillment/Satisfaction				
Preferred Field, Interests, Passion			Preferred Field, Interests, Passion				
Salary & Benefits			Salary & Benefits				
Hours, Location, Other			Hours, Location, Other				
Culture/Brand			Culture/Brand				
Career Opportunities			Career Opportunities				
Learning and Development			Learning and Development				
Leadership			Leadership				
Management			Management				
Team Engagement			Team Engagement				
Perquisites			Perquisites				
Work Environment			Work Environment				
Use of Knowledge, Skills, Abilities			Use of Knowledge, Skills, Abilities				
Working Conditions			Working Conditions				
Level of Responsibility			Level of Responsibility				
Communication			Communication				
Community			Community				
Other: <i>list here</i>			Other: <i>list here</i>				
Other:			Other:				
Other:			Other:				
Other:			Other:				
TOTAL			TOTAL				
Assign numerical values to each category based upon the extent to which your current position meets your needs/preferences.			Assign numerical values to each category based upon the importance of various attributes to your desired future position needs/preferences.				

Visit <http://tuesdaystrong.com> for additional Career Management tools.