

Work/Career Related Values

Values are principles that motivate our decisions. Understanding your values will help you focus on career objectives that you will find fulfilling. When we are in positions that align with our values we are typically more content, productive and fulfilled. When this happens, it can be a win-win for both employees and organizations. Everyone's values are different. What is important is that you are aware of your values in relation to your ideal job or career.

Circle the values that resonate with you and use the space provided to enter additional values.

Work/Career Related Values		
Work directly helps others	Work with the public	Leadership has integrity
Work is challenging	Job/assignment rotations	Employee ownership/stock options
Diversity/global involvement	Work in a highly creative environment	Control the work of others
Work in teams	Be recognized for my contributions	Position offers excitement/risk-taking
Have authority to make decisions	Mission resonates with me	Work independently
Have stability and little change in duties	Work/life balance a reality	Family friendly
Focused on production	Respect for equality	Career paths
Professional development opportunities	Focus on health and wellness	Emphasis on people, profits and planet

What are the top five values you seek to maintain or have in a work environment?

1. _____
2. _____
3. _____
4. _____
5. _____